

**NEW HAVEN PUBLIC SCHOOLS
NEW HAVEN, CONNECTICUT**

INFORMATION ONLY: PERSONNEL REPORT OF THE SUPERINTENDENT **November 14, 2022**

RETIREMENT – Paraprofessional Staff:

<u>Name</u>	<u>Assignment:</u>	<u>Effective Date</u>
Donna LaPiana	Special Education Assistant Teacher Wilbur Cross High School General Funds 19049061-50128	11/10/2022

RESIGNATIONS – Teachers:

<u>Name</u>	<u>Assignment:</u>	<u>Effective Date</u>
Alicia Harrington	Kindergarten Lincoln Bassett School General Funds 19041020-50115	11/16/2022
Anthoula Johnson	Special Education Brennan Rogers Magnet School General Funds 19049021-50115	11/9/2022
Marisa Misbach	Integrated Language Arts Mauro/Sheridan Magnet School General Funds 19041619-50115	11/10/2022
Nardia Mccurvin-Tvardzik	Special Education Wilbur Cross High School General Funds 19049061-50115	12/07/2022

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TRANSFER - Teacher:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Jennifer Brancati	Grade 3 Conte West Hills Magnet School General Funds 19041031-50115	Talented and Gifted Itinerant General Funds 19042098-50115	11/07/2022
Alicia Harrington	Kindergarten Lincoln Bassett School General Funds 19041020-50115	Grade 1 Lincoln Bassett School General Funds 19041020-50115	08/24/2022
Destiny Jennings	Grade 1 ESSER Worthington Hooker School ESSER Funds 25526363-38-50115	Grade 1 Worthington Hooker School General Funds 19041038-50115	09/27/2022
Adam O'leary	Physical Education Itinerant General Funds 19040316-50115	Physical Education Itinerant General Funds 19040361-50115	10/31/2022

TRANSFER – Paraprofessional Staff:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Lisa Campbell – Hudson	Kindergarten Assistant Teacher Edgewood Magnet School General Funds 19041012-50128	Grade 1 Assistant Teacher Edgewood Magnet School Priority Schools 25795319-12-50128	10/24/2022

TRANSFER – Non-Instructional Staff:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Cynthia Provite	Administrative Assistant Beecher Magnet School General Funds 19041003-50124	Administrative Assistant Wexler Grant School General Funds 19041032-50124	11/07/2022

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CORRECTION/CHANGE ITEMS:

The following items are previous Board Actions approved. The action items below represent all the necessary changes and/or corrections.

CORRECTION CHANGE IN SALARY —Executive Management:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Heather O’Grady	Senior Personnel Analyst Gateway General Funds 19045100-50110	Senior Personnel Analyst Gateway \$73,000 General Funds 19045100-50110	11/15/2022

CORRECTION CHANGE IN FUNDING —Teacher:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Michael Criscuolo	27041003-50118	27041010-50118	10/31/2022

CHANGE IN START DATE —Teacher:

<u>Name</u>	<u>From</u>	<u>To</u>
Amanda Gonzalez	11/01/2022	11/07/2022

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FAMILY & MEDICAL LEAVE ACT: LEAVE OF ABSENCE REPORT

The following are listed for information only, having met the requirements for absence under the Family & Medical Leave Act. The dates listed are estimates only. They will remain on payroll so long as they have accrued sick days.

FMLA LEAVE OF ABSENCE – Teachers:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Donna Carlson	Math/Science Betsy Ross Arts Magnet School Inter-District Funds 27041155-50115	08/24/2022-11/23/2022
Lauren Closs	Grade 4 Wexler Grant School General Funds 19042032-50115	10/24/2022-01/30/2023
Allison Daly	Grade 3 Bishop Woods Executive Academy General Funds 19041043	09/01/2022-11/28/2022
Jennifer Langlois	School Social Worker Elm City Montessori School General Funds 19049301-50115	11/21/2022-02/23/2023
Joanne Pompano	Visually Handicapped Gateway General Funds 19049998-50115	11/14/2022-02/14/2023
Katarzyna Sajdlowska	Science Betsy Ross Arts Magnet School Inter-District Funds 27041455-50115	08/24/2022-11/23/2022
John Sullivan	English James Hillhouse High School General Funds 19041662-50115	08/29/2022-11/23/2022
Colette Urbano	Guidance Counselor Wexler Grant School General Funds 19042032-50115	08/24/2022-11/23/2022

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FMLA LEAVE OF ABSENCE – Paraprofessional:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Dawn Lamberti	Special Education Assistant Teacher East Rock Magnet School General Funds 19049046-50128	09/12/2022-11/21/2022

INTERMITTENT FMLA LEAVE OF ABSENCE – Teachers:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Michael Esposito	TESOL Itinerant General Funds 19041219-50115	08/29/2022-06/30/2023
Da’jhon Jett	Grade 6 Troup School General Funds 19041015-50115	08/24/2022-06/30/2023
Cheryl Luzzi	Grade 1 Barack Obama Magnet School General Funds 19041028-50115	08/24/2022-06/30/2023
Samantha Reynolds	Kindergarten Brennan Rogers Magnet School General Funds 19041021-50115	09/01/2022-06/30/2023
Nassira Zeroil	Foreign Language King Robinson Magnet School Inter-District Funds 27041730-50115	10/06/2022-06/30/2022

INTERMITTENT FMLA LEAVE OF ABSENCE – Paraprofessional:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Monique Coward	Pre-K Assistant Teacher Lincoln Bassett School Pre School Incentive 25045035-20-50128	08/29/2022-06/30/2023

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MEDICAL LEAVE OF ABSENCE – Teachers:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Jocelyn Fuentes	Pre-K Dr. Reginald Mayo Early Learning Center Head Start PA 22 Basic 25325279-81-50115	08/24/2022-10/31/2022
Daniel Gnidovic	Integrated Language Arts Troup School General Funds 19041615-50115	08/25/2022-09/15/2022
Melissa Katz	Grade 4 Ross/Woodward Magnet School Inter-District Funds 27041010-50115	08/24/2022-09/21/2022
Mallorie Madden	Grade 2 King Robinson Magnet School Inter-District Funds 27041030-50115	08/24/2022-09/19/2022
Natalie Riley	School Social Worker Itinerate General Funds 19049398-50115	10/18/2022-01/03/2023

RETURN OF LEAVE OF ABSENCE – Administrator:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Eric Yuhas	Assistant Principal Sound School General Funds 19042867-50113	08/29/2022

RETURN OF LEAVE OF ABSENCE – Teachers:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Katelynn Altieri	School Social Worker Mauro Sheridan Magnet School ECS Alliance- Culture & Climate 25476108-19-50115	10/06/2022

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Kelly Casey	Guidance Counselor Truman School General Funds 19042029-50115	10/18/2022
Janice Catala	Speech and Hearing Gateway General Funds 19049298-50115	10/21/2022
Jane Limauro	Pre-K Benjamin Jepson Magnet School Inter-District Funds 27041018-50115	09/29/2022
Claudia Post	Grade 5 Ross/Woodward Magnet School Inter-District Funds 27041010-50115	08/24/2022

RETURN OF LEAVE OF ABSENCE – Paraprofessional:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Andrea Taylor	Grade 1 Assistant Teacher Barnard Magnet School Title 1 Schools 25315256-02-50128	08/29/2022

RETURN OF LEAVE OF ABSENCE – Non-Instructional:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Sergio Rodriguez	Restorative Practice Coach Gateway ESSER II Funds 25526363-00-50118	11/14/2022

**Dr. Iline Tracey, Ed.D.
Superintendent of Schools**



NEW HAVEN PUBLIC SCHOOLS

CONNECTICUT
 Board of Education Meeting Minutes
 Motions Passed Document
 October 24, 2022 via Zoom

I. Called to Order	The meeting was called to order at 5:35 pm by President, Yesenia Rivera.
Board Members Present	Ms. Yesenia Rivera, President Mr. Matthew Wilcox, Vice President Dr. Edward Joyner, Secretary Mayor Justin Elicker Dr. OrLando Yarborough III Mr. Darnell Goldson Dr. Abie Benitez Ma'Shai Roman, Student Board Member Mr. Dave Cruz-Bustamante, Student Board Member
Others Present	Dr. Iline Tracey – Superintendent, NHPS Attorney Alexaides – Corporation Counsel, City of New Haven Attorney -
168-22 Agenda Amendment	On the Motion by President Rivera, seconded by Dr. Joyner to amend the agenda to include Executive Session pursuant to Conn. Gen. Stat. § 1-200(6)(B) and 1-201 (B) 4 &10 for Strategies and negotiations with respect to pending claims and disclosures which would result in the disclosure of Attorney Client Communication. Mayor Elicker, yes; Mr. Wilcox, yes; Dr. Benitez, yes; Dr. Yarborough, yes; Dr. Joyner, yes; Mr. Goldson, yes; Ms. Rivera yes; Mr. Cruz-Bustamante, yes. (Passed)
i. 169– 22 Approval of Board Minutes – September 26, 2022	On the Motion by Ms. Rivera, seconded by Dr. Joyner to approve the minutes for October 11, 2022 seconded by Dr. Joyner. Mayor Elicker, yes; Dr. Yarborough, yes; Mr. Wilcox, yes; Dr. Benitez, yes; Dr. Joyner, yes; Mr. Goldson, yes; Ms. Rivera yes; Ms. Roman, yes; Mr. Cruz-Bustamante, yes. (passed)



NEW HAVEN PUBLIC SCHOOLS

CONNECTICUT
 Board of Education Meeting Minutes
 Motions Passed Document
 October 24, 2022 via Zoom

<p>i 170-22 Personnel Report Dr. Iline Tracey</p>	<p>On the Motion by Mr. Wilcox to approve the Action Items of the Superintendent's Personnel's Report, seconded by Dr. Benitez.</p> <p>Mayor Elicker, yes; Mr. Wilcox, yes; Dr. Yarborough, yes Dr. Benitez, yes; Dr. Joyner, yes; Mr. Cruz-Bustamante, yes; Mr. Goldson, yes; Ms. Rivera yes. (passed)</p>
<p>171 - 22 iii. Discussion and Possible Action for HSC Domestic Out-of-State Trip Request – Dr. Edward Joyner</p> <p>172 – 22 Rescinding Sign-on Bonuses and Rate of Pay for Before/After School Programs – Dr. Iline Tracey</p> <p>173 - 22</p> <p>174 - 22</p>	<p>On the Motion by Dr. Joyner, seconded by Mr. Wilcox to approve the overnight Out-of-State Domestic Trip for High School in the Community, to an outdoor AMC Noble View Outdoor Center in Massachusetts for 10 students.</p> <p>Mayor Elicker, yes; Mr. Wilcox, yes; Dr. Yarborough, yes Dr. Benitez, yes; Dr. Joyner, yes; Mr. Cruz-Bustamante, yes; Mr. Goldson, yes; Ms. Rivera yes. (passed)</p> <p>On the Motion by Dr. Joyner, seconded by Mr. Wilcox to rescind the sign-on bonus and rate of pay increase for the before and after school program</p> <p>On the Motion by Mr. Goldson to amend the previous motion to rescind the sign-on bonus proposal and keep the before and after pay rate increase for teachers and para-professionals. <i>Motion was unseconded (failed)</i></p> <p><i>On the Motion by Dr. Joyner to call the question on the matter on the floor. Motion was unseconded (failed)</i></p> <p>Dr. Yarborough, yes; Mayor Elicker, yes; Mr. Wilcox, yes; Dr. Benitez, yes; Dr. Joyner, yes; Mr. Cruz-Bustamante, yes; Mr. Goldson, no; Ms. Rivera yes; Ms. Roman, No (passed)</p>



NEW HAVEN PUBLIC SCHOOLS

CONNECTICUT
 Board of Education Meeting Minutes
 Motions Passed Document
 October 24, 2022 via Zoom

<p>175 – 22 vi. Finance and Operations Committee – Mr. Matthew Wilcox</p>	<p>On the Motion by Mr. Wilcox, seconded by Dr. Joyner to approve 2 abstracts and remaining 3 agreements as recommended by the F & O Committee.</p> <p>Dr. Yarborough, yes; Mayor Elicker, yes; Mr. Wilcox, yes; Dr. Benitez, yes; Dr. Joyner, yes; Mr. Cruz-Bustamante, yes; Mr. Goldson, yes Ms. Rivera yes. (passed)</p>
<p>XV. Executive Session 176-22</p>	<p>a) On the Motion by President Rivera, seconded by Dr. Joyner to enter into Executive Session pursuant to Conn. Gen. Stat. § 1-200(6)(B) and 1-201 (B) 9 &10 regarding records, reports and Statements for Strategies or negotiations with respect to the Collective Bargaining and Records of Communications Privilege by Attorney Client Privilege or relationship</p> <p>b) Executive Session pursuant to Conn. Gen. Stat. § 1-200(6)(B) and 1-201 (B) 4 &10 Strategy and negotiations with respect to pending claims and discussion which will result in disclosure of Attorney Client Privilege Communications</p> <p>Attorneys Alexaides, Nilan and Wesley was invited to the meeting along with Dr. Tracey.</p> <p>Dr. Yarborough, yes; Mayor Elicker, yes; Mr. Wilcox, yes; Dr. Benitez, yes; Dr. Joyner, yes; Mr. Cruz-Bustamante, yes; Mr. Goldson, yes; Ms. Rivera, yes. (passed)</p>
<p>177-22 Adjournment</p>	<p>No votes taken in executive session.</p> <p>On the Motion to by Mr. Wilson to adjourn, seconded by Dr. Joyner, the meeting was adjourned by roll call at 9 :29pm.</p> <p>Mr. Wilcox, yes; Mr. Goldson, yes; Mayor 9Elicker, yes; Dr Benitez, yes; Ms. Rivera, yes; Mayor Elicker, yes; Dr. Yarborough, yes. (passed)</p>

“A video of this meeting is available the NHPS website, NHPS.net, Public Meeting

Respectfully Submitted
 Myrtis Mason
 Recording Secretary



NEW HAVEN PUBLIC SCHOOLS
New Haven, Connecticut

NEW HAVEN BOARD OF EDUCATION MEETING

Monday, November 14, 2022

INFORMATION ONLY

1. Agreement with CT Yankee Council Boy Scouts of America, to provide team building, enrichment and STEM programs for students at Brennan-Rogers School, from November 15, 2022 to June 30, 2023, in an amount not to exceed \$15,000.00.
Funding Source: ARP ESSER III Carryover Program Acct. # 2553-6399-56694-0021

2. Agreement with Capitol Region Education Council, (CREC), to provide staff training and an Equity Audit Review at Edgewood School, from November 1, 2022 to June 30, 2023, in an amount not to exceed \$18,100.00.
Funding Source: ARP ESSER III Carryover Program Acct. #2553-6399-56694-0012

3. Agreement with RYSAP d/b/a Public Allies to provide a full time corps member at Edgewood School to work with student led groups on planning activities, from November 15, 2022 to June 30, 2023, in an amount not to exceed \$16,300.00.
Funding Source: ARP ESSER III Carryover Program Acct. #2553-6399-56694-0012

4. Agreement with State Education Resource Center, (SERC), to conduct an assessment of need for multilingual learners and teachers at Hillhouse High School, and conduct a professional development program, from November 15, 2022 to June 30, 2023, in an amount not to exceed \$9,800.00.
Funding Source: Title III Program (Pending Receipt of Funds)
Acct. #2518-5713-56694-0412

5. Agreement with Monique Forsey to provide computer technical support and assistance to the Title I Non-Public Schools, from November 15, 2022 to June 30, 2023, in the amount not to exceed \$9,000.00.
Funding Source: Title I Non Public Program (Pending Receipt of Funds)
Acct. # 2531-5259-56658-NP23

6. Agreement with Little Scientists, to provide STEM programming for students at Martinez, Daniels, Barnard and Celentano schools, from November 15, 2022 to June 30, 2023, in an amount not to exceed \$19,800.00.
Funding Source: ESSER II Program
Acct. # 2552-6363-56697-0048 (\$4,950.00)
Acct. # 2552-6363-56697-0002 (\$4,950.00)
Acct. # 2552-6363-56697-0008 (\$4,950.00)
Acct. # 2552-6363-56697-0013 (\$4,950.00)

7. Agreement with Hearst Media Services Connecticut, LLC, to create social media and digital marketing campaigns to create awareness about High School in the Community, from November 15, 2022 to April 4, 2023, in an amount not to exceed \$9,454.00.
Funding Source: Magnet Program Acct. #2517-6262-56694-0066

8. Agreement with TetherEd, to provide a virtual School Explorer and Simulator tool that allows families to explore school programs, from November 15, 2022 to June 30, 2023, in an amount not to exceed \$15,000.00. Funding Source: Magnet 17-22 Carryover Program Acct. #2517-6258-56694-0000



NEW HAVEN PUBLIC SCHOOLS
New Haven, Connecticut

NEW HAVEN BOARD OF EDUCATION FINANCE & OPERATIONS COMMITTEE MEETING

Monday, November 7, 2022

MINUTES

Present: Mr. Matthew Wilcox, Dr. Orlando Yarborough
Staff: Dr. Whyte, Ms. Keisha Redd-Hannans, Mr. Thomas Lamb, Ms. Patricia DeMaio,
Ms. Viviana Conner, Mr. Marquelle Middleton, Ms. Michelle Bonora,
Ms. Michele Bonanno, Ms. Sue Peters, Ms. Cari Strand, Mr. Erik Patchkofsky,
Dr. Glynis King-Harrell, Mr. Michael Gormany, Ms. Gemma Joseph-Lumpkin,
Ms. Pamela Augustine Jefferson, Ms. Lisa Flegler, Ms. Gilda Herrera,
Ms. Rebecca Hunt, Attorney Elias Alexiades

Recusals:

1. Mr. Wilcox recused himself from discussion and deliberation on Abstract #3 for Nutrition & Health Information Literacy.
2. Dr. Yarborough recused himself from discussion and deliberation on Agreement #22 with Friends Center for Children.

Summary of Motions:

1. **Motion to Recommend Approval of Action Item:** Mr. Wilcox moved Agreement #22 with Friends Center for Children to the full Board of Education with a recommendation to approve.
2. **Motion to Recommend Approval of Action Item:** Dr. Yarborough moved Abstract #3 for Nutrition & Health Information Literacy to the full Board of Education with a recommendation to approve.
3. **Motion to Recommend Approval of Remaining Action Items:** A motion by Mr. Wilcox, seconded by Dr. Yarborough to recommend approval of the remaining 4 Abstracts, 23 Agreements, 5 Contracts and 6 Purchase Orders, passed by Roll Call Vote:
Dr. Yarborough, Yes; Mr. Wilcox, Yes.
4. **Adjournment:** A motion by Mr. Wilcox, seconded by Dr. Yarborough to adjourn the meeting at 7:05 p.m., passed by Roll Call Vote: Dr. Yarborough, Yes; Mr. Wilcox, Yes.

I. INFORMATION ONLY & ACTION ITEMS:

A. INFORMATION ONLY:

1. Agreement with CT Yankee Council Boy Scouts of America, to provide team building, enrichment and STEM programs for students at Brennan-Rogers School, from November 15, 2022 to June 30, 2023, in an amount not to exceed \$15,000.00.
Funding Source: ARP ESSER III Carryover Program Acct. # 2553-6399-56694-0021
2. Agreement with Capitol Region Education Council, (CREC), to provide staff training and an Equity Audit Review at Edgewood School, from November 1, 2022 to June 30, 2023, in an amount not to exceed \$18,100.00.

- Funding Source: ARP ESSER III Carryover Program Acct. #2553-6399-56694-0012
3. Agreement with RYSAP d/b/a Public Allies to provide a full time corps member at Edgewood School to work with student led groups on planning activities, from November 15, 2022 to June 30, 2023, in an amount not to exceed \$16,300.00.
Funding Source: ARP ESSER III Carryover Program Acct. #2553-6399-56694-0012
Discussion: Committee members questioned how the contractor was selected. Staff will follow up.
4. **WITHDRAWN:** Agreement with Comlingo USA, Inc. to provide qualified live online instruction for Spanish 4 class and AP Spanish Language classes a Cross High School, from November 15, 2022 to June 30, 2023, in an amount not to exceed \$9,240.00.
Funding Source: ARP ESSER III Carryover Program Acct. #2553-6399-56694-0110
Ms. DeMaio reported that staff asked to withdraw the Agreement for this meeting.
5. Agreement with State Education Resource Center, (SERC), to conduct an assessment of need for multilingual learners and teachers at Hillhouse High School, and conduct a professional development program, from November 15, 2022 to June 30, 2023, in an amount not to exceed \$9,800.00.
Funding Source: Title III Program (Pending Receipt of Funds)
Acct. #2518-5713-56694-0412
6. Agreement with Monique Forsey to provide computer technical support and assistance to the Title I Non-Public Schools, from November 15, 2022 to June 30, 2023, in the amount not to exceed \$9,000.00.
Funding Source: Title I Non Public Program (Pending Receipt of Funds)
Acct. # 2531-5259-56658-NP23
Discussion: In response to questions about contractor selection, Ms. Conner reported that the Title I funding for non-public schools is a “pass through” for the district. Non-public staff are responsible for selecting contractors who meet the grant requirements.
7. Agreement with Little Scientists, to provide STEM programming for students at Martinez, Daniels, Barnard and Celentano schools, from November 15, 2022 to June 30, 2023, in an amount not to exceed \$19,800.00 was presented by Ms. Joseph-Lumpkin who answered questions about the program.
Funding Source: ESSER II Program
Acct. # 2552-6363-56697-0048 (\$4,950.00)
Acct. # 2552-6363-56697-0002 (\$4,950.00)
Acct. # 2552-6363-56697-0008 (\$4,950.00)
Acct. # 2552-6363-56697-0013
8. Agreement with Hearst Media Services Connecticut, LLC, to create social media and digital marketing campaigns to create awareness about High School in the Community, from November 15, 2022 to April 4, 2023, in an amount not to exceed \$9,454.00 was presented by Ms. Strand who presented data on effectiveness of the marketing campaign.
Funding Source: Magnet Program Acct. #2517-6262-56694-0066
9. Agreement with TetherEd, to provide a virtual School Explorer and Simulator tool that allows families to explore school programs, from November 15, 2022 to June 30, 2023, in an amount not to exceed \$15,000.00 was presented by Mr. Middleton who answered questions about the tool.
Funding Source: Magnet 17-22 Carryover Program Acct. #2517-6258-56694-0000

Discussion: Mr. Wilcox received feedback about issues with the tools ease of use and accessibility. Mr. Middleton will follow up.

B. ABSTRACTS:

1. ARPA-New Haven Board of Education Adult Education Facility grant in the amount of \$500,000.00 was presented by Ms. Bonora.
Funding Source: CT State Department of Education
2. Fresh Fruit & Vegetable Program grant for Bishop Woods, Clinton Avenue, Edgewood, John Martinez, Lincoln Bassett and St. Martin de Porres schools, in the amount of \$120,441.00 for October 1, 2022 to June 30, 2023 was presented by Mr. Gormany on behalf of Ms. Sharry. In response to a question about St. Martin de Porres School, Mr. Gormany explained that federal funds are designated for non-public schools and that the City receives reimbursement from those schools.
Funding Source: CT State Department of Education Office of Child Nutrition
3. Nutrition & Health Information Literacy in New Haven Public Schools grant in the amount of \$28,800.20 for September 1, 2022 to April 30, 2023 was presented by Mr. Patchkofsky.
Funding Source: National Network of Libraries of Medicine, Region 7
Recusal: Mr. Wilcox recused himself for deliberation and discussion on this item.
Correction: Ms. DeMaio noted correction to dates of service from April 30, 2022 to April 30, 2023.
4. Title I Consolidated Grant, in the amount of \$11,987,470.00 of which \$11,957,470.00 is designated for New Haven Public Schools and \$102,327.91 is designated for non-public schools, for October 1, 2022 to June 30, 2023 was presented by Ms. Conner.
Funding Source: CT State Department of Education
5. Title IIA Grant, in the amount of \$840,241.00 of which \$764,429.27 is designated for New Haven Public Schools and \$76,171.43 is designated for non-public schools, for October 1, 2022 to June 30, 2023 was presented by Ms. Connor.
Funding Source: CT State Department of Education

C. AGREEMENTS:

1. Grant Sub-Award Agreement with Connecticut State Department of Education to provide ARPA funding for architectural design and initial construction planning of new building site for Adult Education, in an amount not to exceed \$500,000.00 was presented by Ms. Bonora.
2. Agreement with Medical Billing of CT, to provide medical billing services for 6 school based health dental clinics, receiving 8% of all reimbursements, from October 12, 2022 to June 30, 2023 was presented by Ms. Peters. Funding Source: Medicaid SHC Program Acct. #2534-5408-56694-0000
3. **WITHDRAWN:** Agreement with Little Scientists, to provide science programming for students at Brennan Rogers School, from November 15, 2022 to June 30, 2023, in an amount not to exceed \$39,600.00.
Funding Source: ARP ESSER III Carryover Program Acct. #2553-6399-56694-0021
Ms. DeMaio reported that staff has withdrawn the Agreement for this meeting.
4. Agreement with Lindsey Brooks, to provide speech-language remediation, evaluation and consultation, from

October 24, 2022 to June 30, 2023, in an amount not to exceed \$31,995.00 was presented by Dr. Glynis King-Harrell on behalf of Ms. Typhanie Jackson.

Funding Source: IDEA Program

Acct. #2504-5034-56903-0000

5. Amendment #2 to Agreement #96398058 with Common Ground School Yards Program to expand the scope of service to include installation of a fence that provides additional outdoor learning space at FAME; to increase funding of \$17,000.00 by \$11,000.00 to \$28,000.00 and, to correct account location code from 0041 to 0048 was presented by Ms. Redd-Hannans on behalf of Ms. Rodriguez.
Funding source: ARP ESSER III Carryover Program Acct. #2553-6399-56694-0048
Discussion: In response to concerns expressed about the installation of a fence, Mr. Lamb reported that he will work with the school to ensure collaboration with Facilities and appropriateness of fence and installation.
6. Agreement with Coppola Photography to provide commercial videography and photographs for the 2023 Choice & Enrollment catalog, from November 15, 2022 to June 30, 2023, in an amount not to exceed \$24,150.00 was presented by Mr. Middleton.
Funding Source: Magnet 17-22 Carryover Program Acct. #2517-6258-56694-0000
Discussion: Committee members questioned the contractor selection process for this Agreement as well as Agreements #6, #7 and #9. Mr. Middleton was asked to provide quotes for these services prior to the Board of Education meeting on Monday, November 14, 2022.
7. Agreement with CV Media, Inc., to provide Cable, Outdoor Posters, Radio and Digital Campaigns to generate awareness of New Haven's 25 magnet schools and programs, from November 15, 2022 to June 30, 2023, in an amount not to exceed \$70,000.00 was presented by Mr. Middleton.
Funding Source: Magnet 17-22 Carryover Program Acct. #2517-6258-56694-0000
(See above discussion note regarding quotes)
8. Non-Financial Memorandum of Understanding with Yale University to collaborate with the Office of School Choice & Enrollment on data analysis around school choice, from October 12, 2022 to October 12, 2026 was presented by Mr. Middleton.
9. Agreement with Public Good, LLC, to develop, design and provide production assistance and delivery of all creative content for the 2023 NHPS Choice campaign, from November 15, 2022 to June 30, 2023, in an amount not to exceed \$25,000.00 was presented by Mr. Middleton.
Funding Source: Magnet 17-22 Carryover Program Acct. #2517-6258-56694-0000
(See above discussion note regarding quotes)
10. Agreement with Arts in CT Corps, to provide afterschool programming for up to 40 students from Brennan-Rogers School and 60 students from Wexler Grant School, from November 15, 2022 to June 30, 2023, in an amount not to exceed \$30,000.00 was presented by Ms. Joseph-Lumpkin.
Funding Source: ESSER II Program
Acct. #2552-6363-56697-0021 (\$10,000.00)
Acct. # 2552-6363-56697-0032 (\$20,000.00)
11. Agreement with Arts for Learning CT to provide programming for up to 30 students at John Daniels School from November 15, 2022 to June 30, 2023, in an amount not to exceed \$9,000.00 was presented by Ms. Joseph-Lumpkin.

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|-----------------|------------------|-----------------------------|
| Funding Source: | ESSER II Program | Acct. #2552-6363-56697-0013 |
|-----------------|------------------|-----------------------------|
12. Agreement with Boys and Girls Club of Greater New Haven, to provide an after school program for 250 students from Brennan Rogers and Beecher schools, and a Spring Break Camp, from November 15, 2022 to June 30, 2023, in an amount not to exceed \$271,050.00 was presented by Ms. Joseph Lumpkin.
- | | | |
|-----------------|-----------------------------|----------------|
| Funding Source: | ESSER II Program | |
| | Acct. #2552-6363-56697-0021 | (\$108,800.00) |
| | Acct. #2552-6363-56697-0003 | (\$ 68,000.00) |
| | Acct. #2552-6363-56697-0043 | (\$ 68,000.00) |
| | Acct.#2552-6363-56697-0444 | (\$ 26,250.00) |
13. Agreement with Clifford W. Beers Guidance Clinic, Inc., to provide programming for students from Wexler Grant, Fair Haven and Roberto Clemente Schools during Saturday Success Academy, from November 15, 2022 to June 30, 2023, in an amount not to exceed \$212,100.00 was presented by Ms. Joseph-Lumpkin.
- | | | |
|-----------------|---------------------------------|-----------------------------|
| Funding Source: | ARP ESSER III Carryover Program | Acct. #2553-6399-56697-0444 |
|-----------------|---------------------------------|-----------------------------|
14. Agreement with Eli Whitney Museum, to provide a STEM focused after school program for students from Celentano, Wexler Grant and Davis schools, from November 15, 2022 to June 30, 2022, in an amount not to exceed \$29,670.00 was presented by Ms. Joseph-Lumpkin.
- | | | |
|-----------------|-----------------------------|---------------|
| Funding Source: | ESSER II Program | |
| | Acct. #2552-6363-56697-048 | (\$10,350.00) |
| | Acct. #2552-6363-56697-0032 | (\$ 8,625.00) |
| | Acct. #2552-6363-56697-0009 | (\$10,695.00) |
15. Agreement with Kids Kraze to provide after school programming at Celentano and East Rock schools, from November 15, 2022 to June 30, 2023, in an amount not to exceed \$39,975.00 was presented by Ms. Joseph-Lumpkin.
- | | | |
|-----------------|------------------------------|---------------|
| Funding Source: | ESSER II Program | |
| | Acct. # 2552-6363-56697-0048 | (\$19,825.00) |
| | Acct. # 2552-6363-56697-0046 | (\$20,150.00) |
16. Agreement with Kiyama Movement, Inc., to provide a mentoring program for 25 male high school student at Wilbur Cross High School, from November 15, 2022 to June 30, 2023, in an amount not to exceed \$30,000.00 was presented by Ms. Joseph-Lumpkin.
- | | | |
|-----------------|------------------|------------------------------|
| Funding Source: | ESSER II Program | Acct. # 2552-6363-56697-0061 |
|-----------------|------------------|------------------------------|
17. Agreement with Prince Hall, Oriental Lodge #6, F&AM, to provide weekend programming for up to 20 5th-9th grade male students, from November 15, 2022 to June 30, 2023, in an amount not to exceed \$20,000.00 was presented by Ms. Joseph-Lumpkin.
- | | | |
|-----------------|------------------|------------------------------|
| Funding Source: | ESSER II Program | Acct. # 2552-6363-56697-0444 |
|-----------------|------------------|------------------------------|
18. Agreement with The Green Peacock Corporation, to after-school programming for students at Davis, Wexler-Grant and Celentano schools, from November 15, 2022 to June 30, 20223, in an amount not to exceed \$9,000.00 was presented by Ms. Joseph-Lumpkin.
- | | | |
|-----------------|-----------------------------|--------------|
| Funding Source: | ESSER II Program | |
| | Acct. #2552-6363-56697-0009 | (\$3,900.00) |
| | Acct. #2552-6363-56697-0048 | (\$3,900.00) |

Acct. #2552-6363-56697-0032 (\$2,100.00)

19. Agreement with The Monk Center for Academic Enrichment and Performing Arts, to provide after school programming for student from Davis, Wexler Grant and Barnard schools, from November 15, 2022 to June 30, 2023, in an amount not to exceed \$30,000.00 was presented by Ms. Joseph-Lumpkin.

Funding Source: ESSER II Program
 Acct. #2552-6363-56697-0009 (\$10,000.00)
 Acct. #2552-6363-56697-0002 (\$10,000.00)
 Acct. #2552-6363-56697-0032 (\$10,000.00)

Discussion: Dr. Yarborough asked Ms. Lumpkin to provide a report that lists available programs by schools. Mr. Wilcox noted that this data has been provided previously and that an update will provide additional information of needs for the Define the Gap project.

20. Agreement with CT Association of the Performing Arts to provide COOP theater management services, from July 1, 2022 to June 30, 2027, in an amount not to exceed \$812,269.00 was presented by Mr. Lamb who explained that in the past, Agreements with this contractor were completed annually. Board of Alders recommended a multi-year Agreement, outlining costs per year. The cost increases annually due to reflect staff salary increases.

Year 1 2022/2023 - \$147,000.00

Year 2 2023/2024 - \$154,350.00

Year 3 2024/2025 - \$162,068.00

Year 4 2025/2026 - \$170,171.00

Year 5 2026/2027 - \$178,680.00

Funding Source: 2022-2023 Operating Budget Acct. #19047000-56694

21. Agreement with Westville Seafood, LLC to conduct a concession at the Floyd Little Athletic Center for the sale of food, non-alcoholic beverages and sundries, from October 30, 2022 to June 30, 2023, revenue collected an amount of \$16,000.00 was presented by Mr. Patchkofsky, who explained that the Agreement is revenue producing for the District.

22. Agreement with Friends Center for Children to provide 25 full day/full year infant/toddler spaces, from July 1, 2022 to June 30, 2023, in an amount not to exceed \$367,622.90 was presented by Ms. Augustine-Jefferson.

Funding Sources:

Infant Toddler Program Acct. # 2090-6430-56697-0442 (\$337,500.00)

Infant Toddler COLA Program Acct. #2090-6429-56697-0442 (\$ 30,122.90)

Recusal: Dr. Yarborough recused himself from discussion and deliberation on this item.

23. Agreement with Lulac Head Start, to provide 53 full day/full year infant-toddler spaces, and 22 wrap around infant-toddler spaces, from July 1, 2022 to June 30, 2023, in an amount not to exceed \$892,750.48 was presented by Ms. Augustine-Jefferson

Funding Sources:

Infant Toddler Program Acct. #2090-6430-56697-0442 (\$819,450.00)

Infant Toddler COLA Program Acct. #2090-6429-56697-0442 (\$ 73,300.48)

24. Agreement with Montessori on Edgewood, to provide 20 full day/full year infant-toddler spaces, from July 1, 2022 to June 30, 2023, in an amount not to exceed \$294,152.23 was presented by Ms. Augustine-Jefferson.

Funding Sources:

Infant Toddler Program	Acct. #2090-6430-56697-0442	(\$270,000.00)
Infant Toddler COLA Program	Acct. #2090-6429-56697-0442	(\$24,152.23)

25. Agreement with Morning Glory Early Learning Center, to provide 16 full day/full year infant-toddler spaces, from July 1, 2022 to June 30, 2023, in an amount not to exceed \$235,321.79 was presented by Ms. Augustine-Jefferson.

Funding Sources:

Infant Toddler Program	Acct. #2090-6430-56697-0442	(\$216,000.00)
Infant Toddler COLA Program	Acct. # 2090-6429-56697-0442	(\$19,321.79)

D. CONTRACTS:

- Award of Contract #21815 to Anvil CT LLP for On Call Welding repairs and service from July 1, 2022 to June 30, 2023, in an amount not to exceed \$37,750.00 was presented by Ms. Hunt.
Funding Source: 2022-2023 Capital Projects Acct. # 3C22-2261-58101
- Award of Contract #50590 to Cheapscales for On Call Snow Plowing services from July 1, 2022 to June 30, 2023, in an amount not to exceed \$56,207.00 was presented by Ms. Hunt.
Funding Source: 2022-2023 Operating Budget Acct. #19047400-56662
- Award of Contract #21814 to Magilla Construction for On Call Window Treatment Services from July 1, 2022 to June 30, 2023, in an amount not to exceed \$25,000.00 was presented by Ms. Hunt.
Funding Source: 2022-2023 Capital Projects Acct. #3C22-2261-58101
- Award of Contract #21810 to Pro-Mech for replacement of existing boilers at Hillhouse from July 1, 2022 to June 30, 2023, in an amount not to exceed \$665,765.00 was presented by Ms. Hunt.
Funding Source: ARP ESSER III Carryover Program Acct. #2553-6399-56697-0000
- Award of Contract #21811 to Southport Contracting for replacement of existing boilers at Cross from July 1, 2022 to June 30, 2023, in an amount not to exceed \$719,000.00 was presented by Ms. Hunt.
Funding Source: ARP ESSER III Carryover Program Acct. #2553-6399-56697-0000

E. PURCHASE ORDERS

- Purchase Order to Frontline Technologies Group, LLC for applicant tracking licensing and support services from July 1, 2022 to June 30, 2023, in an amount not to exceed \$66,624.23 was presented by Ms. Flegler who answered questions about the system.
Funding Source: 2022-2023 Operating Budget Acct. #190-45100-56694
- Purchase Order to Frontline Technologies Group, LLC for recruitment software licensing and support services from July 1, 2022 to June 30, 2023, in an amount not to exceed \$86,723.59 was presented by Ms. Flegler.
Funding Source: Alliance Program Acct. #2547-6105-56697-0000
- Purchase Order to Total Communications Inc. for Flex phone software or hardware from July 1, 2022 to June 30, 2023, in an amount not to exceed \$500,000.00 was presented by Ms. Herrera.
Funding Source: ESSER II Acct. #25526363-54409

4. Purchase Order to SHI International Corp. for Microsoft Licenses renewal from July 1, 2022 to June 30, 2023, in an amount not to exceed \$84,767.20 was presented by Ms. Herrera.
Funding Source: 2022-2023 Capital Projects Acct. #3C222263-58704
5. Purchase Order to Blackboard Inc. for licenses for website hosting, custom templates, communications, monitoring and reports from July 1, 2022 to June 30, 2023, in an amount not to exceed \$128,710.35 was presented by Ms. Herrera.
Funding Source: 2022-2023 Capital Projects Acct. #3C222263-58704
6. Purchase Order to New England Yankee Construction, LLC to provide environmental remediation services from November 1, 2022 to June 30, 2023, in an amount not to exceed \$4,875.00 was presented by Mr. Lamb. Funding Source: 2022-2023 Capital Projects Acct. # 3C22-2261-58101
Discussion: Mr. Wilcox noted that the back-up documentation for the PO was not available on the website. Mr. Lamb indicated he would post the material.

II. DISCUSSION:

- **Food Service Budget:** Mr. Gormany reviewed the budget and noted total projected revenue of \$14.4 million as of September 30, 2022. He explained that if reimbursements hold, we will not require funding support from the General Fund. Mr. Gormany will forward the budget document to staff for inclusion in the Board of Education packets. No motion was made and no vote taken.
- **Defining the Gap Project:** Mr. Wilcox reported that staff is currently in the process of communicating with unions to refine the data. A report will be available at a future meeting. No motion was made and no vote taken.
- **Transportation Contract Update:** Mr. Lamb reported that the contract will go to RFP and he presented the guidelines and information that will be used to create the RFP. Mr. Wilcox recommended clarification of the term “emergency” and asked for clarification on location of the buses. A discussion ensued. Mr. Lamb anticipates presenting an Award of Contract at the February 6, 2023 Finance & Operations Committee Meeting. No motion was made and no vote taken.
- **Series 3000 Policies:** Mr. Wilcox asked staff to determine which policies require updating so that the drafts can be submitted to the Governance Committee. No motion was made and no vote taken.

Adjournment: A motion by Dr. Yarborough, seconded by Mr. Wilcox to adjourn the meeting at 7:05 p.m., passed by Roll Call Vote: Dr. Yarborough, Yes; Mr. Wilcox, Yes.

Respectfully submitted,

Patricia A. DeMaio

**Monthly Meal Counts
As of September 2022**

Breakfast

	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	Net Change 23 V 22	Net Change Percentage
July	74,095	60,893	61,691	59,509	65,849	63,410	50,641	(12,769)	-20.14%
August	43,945	22,728	23,693	7,495	35,891	26,914	25,045	(1,869)	-6.94%
September	217,750	187,060	187,060	209,815	34,761	152,903	159,808	6,905	4.52%
Total	335,790	270,681	272,444	276,819	136,501	243,227	235,494	(7,733)	-5.67%

Lunch

	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	Net Change 23 V 22	Net Change Percentage
July	102,939	82,977	80,592	78,968	66,068	78,068	68,703	(9,365)	-12.00%
August	71,137	39,082	37,998	9,261	36,288	39,055	46,923	7,868	20.15%
September	286,275	261,045	261,045	295,545	34,747	240,147	264,717	24,570	10.23%
Total	460,351	383,104	379,635	383,774	137,103	357,270	380,343	23,073	16.83%

Grand Total

	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	Net Change 23 V 22	Net Change Percentage
July	177,034	143,870	142,283	138,477	131,917	141,478	119,344	(22,134)	-15.64%
August	115,082	61,810	61,691	16,756	72,179	65,969	71,968	5,999	9.09%
September	504,025	448,105	448,105	505,360	69,508	393,050	424,525	31,475	8.01%
Total	796,141	653,785	652,079	660,593	273,604	600,497	615,837	15,340	5.61%

**Food and Nutrition Program
Projection Report
Revenues and Expenditures thru September 2022**

ACCOUNT DESCRIPTION	Budget Allocation	Year-to Date July-September	Forecasted October-June	FY 2023 Total
<u>National School Lunch Program</u>				
State Cafeteria Breakfast	4,100,000	473,950	3,626,050	4,100,000
State Cafeteria Lunch	9,600,000	1,325,713	8,213,074	9,538,787
After School Snack Program	80,000	3,797	76,203	80,000
Supper Program	100,000	0	75,000	75,000
Fresh Fruit & Vegetable	50,000	0	50,000	50,000
Summer Food Service	600,000	566,332	0	566,332
Sub-Total	14,530,000	2,369,792	12,040,327	14,410,119
<u>State Grants</u>				
Healthy Food Initiative	250,000	0	250,000	250,000
State Matching Fund - Lunch	75,000	0	75,000	75,000
State Matching Funds -Breakfast	45,000	0	45,000	45,000
State Breakfast Startup Funds	100,000	0	100,000	100,000
Sub-Total	470,000	0	470,000	470,000
<u>Food Service Fees</u>				
Cafeteria Fees	0	462	0	462
Charter School Reim	0	0	0	0
Other Misc. Revenue	0	0	0	0
Contracted Food Reimbursement	0	0	0	0
Sub-Total	0	462	0	462
Total Food Service Revenue	15,000,000	2,370,254	12,510,327	14,880,581

**Food and Nutrition Program
Projection Report
Revenues and Expenditures thru September 2022**

ACCOUNT DESCRIPTION	Budget Allocation	Year-to Date July-September	Forecasted October-June	FY 2023 Total
<u>Wages And Overtime</u>				
Management	800,000	145,402	436,957	582,360
Custodian	0	0	0	0
Clerical Salaries	300,000	57,277	194,357	251,634
Cafeteria Staff	4,000,000	574,248	3,558,441	4,132,689
Truck Drivers	300,000	66,493	218,010	284,503
Part Time Payroll	0	23,839	236,483	260,322
Longevity	50,000	0	50,000	50,000
Management Overtime	0	0	0	0
Clerical Overtime	50,000	15,097	47,919	63,016
Cafeteria Overtime	10,000	336	82	418
Truck Drivers Overtime	50,000	12,240	31,920	44,160
Custodial Overtime	25,000	6,436	30,685	37,122
Salary Reserve	50,000	0	50,000	50,000
Sub-Total	5,635,000	901,368	4,854,854	5,756,222
<u>Employee Benefits</u>				
Other Benefits	0	0	0	0
Health Insurance	1,100,000	102,054	1,164,097	1,266,151
Retirement Contribution	20,000	1,936	8,737	10,672
Fica/Medicare Employer Contrib	300,000	43,324	258,067	301,391
Workers Compensation	250,000	36,981	259,164	296,145
Sub-Total	1,670,000	184,295	1,690,064	1,874,359
<u>Non-Personnel Cost</u>				
Mileage	15,000	2,762	12,238	15,000
Professional Meetings	5,000	0	5,000	5,000
Equipment	20,000	0	150,000	150,000
Computer Equipment	25,000	0	25,000	25,000
General Office Supplies	25,000	6,540	18,460	25,000
Other Materials And Supplies	50,000	4,923	45,077	50,000
Uniforms	25,000	9,291	15,709	25,000
Food And Supplies	6,300,000	887,928	4,912,072	5,800,000
Repairs And Maintenance	350,000	91,066	258,934	350,000
Food Supplies	750,000	130,008	569,992	700,000
Registration Dues	20,000	0	20,000	20,000
Vehicle Repairs	50,000	1,303	48,697	50,000
Training And Other	0	0	0	0
Other Contractual Svs	50,000	1,400	23,600	25,000
Misc. Expense	10,000	461	9,539	10,000
Rolling Stock	0	0	0	0
Sub-Total	7,695,000	1,135,682	6,114,319	7,250,000
<u>Expenditures Transfers In/Out</u>				
Capital Transfer In/Out	0	0	0	0
General Fund Transfer In/Out	0	0	0	0
Sub-Total	0	0	0	0
Total Food Service Expenses	15,000,000	2,221,344	12,659,237	14,880,581
Program Sub-Total Prior To Transfers				(0)
<u>Transfers In / Out</u>				
Grants, Sweeps, & Fin. Sou	0	0	0	0
General Fund Contributions (Revenue)	0	0	0	0
Total Food Service Expenses	0	0	0	0
Program Operating Result (Net)				(0)
Surplus / (Deficit)				(0)

Memorandum

Date: 11/8/2022
To: Dr. Tracy, Superintendent New Haven Public Schools
Finance & Operations Committee
Board of Education
From: Thomas Lamb, Chief Operating Officer
RE: RFP Development for Transportation Services & Contract

The contract for transportation services is the largest single contract for services that New Haven Public Schools has with annual costs exceeding \$27 million. Transportation services is a complex network of interrelated systems and process that not only effect contract cost but also effect how the school district delivers transportation services to our nearly 20,000 students. The New Haven Public Schools transportation services has had challenges and successes over the past several years and it is now time for us to take what we have learned along with our commitment to a transportation program that operates in the most environmental responsible way and draft a Request for Proposal (RFP) that reflects this mission.

In order to ensure that we are drafting an RFP and developing a contract that completely reflects the needs of the district we are putting out an RFP for a professional services firm to draft and manage the RFP and contract development process for the New Haven School District Transportation services beginning in the 2023/2024 school year. I am working with the city of New Haven Purchasing department to have this RFP posted by 11/13/2022 in following with City of New Haven Purchasing Department process and policy.

The RFP for the Transportation services to be drafted will include a goal of contract award no later than March 1st to ensure that perspective providers have time to acquire necessary equipment. The current planning is for the RFP for transportation services to be planned to close for evaluation and scoring on January 29th, 2022 and for the recommendation for contract award for transportation services to be presented to Finance and Operations Committee for the scheduled meeting on February 21st, 2023 and for full Board of Education approval on February 27th, 2023 for services to begin July 1st, 2023. Subsequent BOE approval this will be forwarded to full board of alderman for final approvals. These dates may flex as we move through the development of the RFP.

Items included for the scope of work for the firm drafting the Transportation RFP are:

1. Work with Transportation Director, Chief Operating Officer, Chief of Staff, Corporation Counsel and any other relevant New Haven Public Schools staff that may be required to develop a comprehensive transportation program RFP Scope:
 - a. Develop RFP with scope that allows the New Haven Public Schools to provide the most cost-effective transportation program including:
 - i. Regular education student transportation

- ii. Special education student transportation
 - iii. Charter and Parochial School Transportation
 - iv. Athletic Event Transportation
 - v. Student Field Trips
 - vi. Service to the City of New Haven as needed for emergency services
 - b. Provide in the RFP an add alternate for clear path to obtain 100% electrified fleet of buses by the year 2030 with all associated charging infrastructure in place.
 - c. Provide in the RFP a path for New Haven Public Schools to provide the most environmentally responsible operating fleet during transition to 100% electrified operations.
 - d. Provided in the RFP a clear objective of Environmentally Conscious Operations and how this will be achieved, tracked, and documented.
 - e. Provide in the RFP a clear objective of on-time performance and how this will be achieved and with what kinds of performance incentives/penalties and how this will be measured and documented.
 - f. Provide in the RFP a clear plan for bus driver recruitment and retention with performance incentives/penalties.
 - g. Provide in the RFP a clear plan for developing of a transportation customer support center to respond to and resolve transportation related issues as they arise.
 - h. Provide in the RFP a clear plan for transition of services should this be needed.
2. Provide any other assistance to the New Haven Public Schools needs to facilitate the final selection of Transportation Provider.
3. Maintain strict confidentiality through the RFP and contract development process.

The full RFP is attached for your review.

Thank you

**Request for Proposal
Professional Services
RFP Development for Transportation Services and Contract
New Haven Public Schools**

General Purpose

The current transportation services contract for the New Haven Public Schools will expire June 30th, 2023 and the New Haven Public Schools is seeking firms to provide for the development and management of a Request for Proposal and contract process for the New Haven School District Transportation services.

Respondents to this request for proposal should propose all services and associated costs to deliver a comprehensive school transportation services Request for Proposal and contract that meets the needs of New Haven Public Schools.

New Haven Public Schools Transportation Services

Located in Southern Connecticut, New Haven Public Schools is an urban school district serving approximately 20,000 students across 41 schools (31 elementary and middle schools and ten high schools) with more than 2,200 certified staff, and 850 non-certified staff. Nearly 2,000 students are transported from 23 towns to the New Haven Magnet School program.

The New Haven Public School transportation department's mission is to provide safe, reliable, and cost-effective school transportation service to all our students.

New Haven Public Schools operates nearly 330 buses daily that travels 19,240 miles each day across three tiers transporting both regular education and special education students.

The mission of New Haven Public Schools is to provide all students in New Haven Public Schools with personalized, authentic, and engaging learning experiences through creativity, exploration, innovation, critical thinking, problem-solving, and high-quality instruction, to foster a culture of continuous improvement through collaborative partnerships with staff, families, and the New Haven community, and to support students' growth and development by utilizing the Whole Child Framework.

NHPS endeavors to meet the needs of all students and to fully prepare them for the challenges of an uncertain future and an increasingly diverse global economy. NHPS team members strive to provide our students with opportunities to explore, innovate, critically think, and solve problems, and to be caring and responsible citizens. Work is done to prepare our students for a career by ensuring the character, discipline, and skills they need to succeed in their future academic endeavors and in the professional workforce. NHPS provides many different initiatives to ensure student success from early education initiatives, to the New Haven Promise scholarship program, to various in school workforce training and many different academic and interest focus areas.

Transportation Services Request for Proposal Content & Contract Development Estimated Timetable

1. Contract for transportation services to be Issues to Finance and Operations Committee for the scheduled meeting on February 21st, 2023 and for full Board of Education approval on February 27th, 2023 for services to begin July 1st, 2023 and forwarded to board of alderman for final approvals.
2. RFP for Transportation services to close for evaluation and scoring January 29th, 2022.

3. Work with Transportation Director, Chief Operating Officer, Chief of Staff, Corporation Counsel and any other relevant New Haven Public Schools staff that may be required to develop a comprehensive transportation program RFP Scope:
 - a. Develop RFP with scope that allows the New Haven Public Schools to provide the most cost-effective transportation program including:
 - i. Regular education student transportation
 - ii. Special education student transportation
 - iii. Charter and Parochial School Transportation
 - iv. Athletic Event Transportation
 - v. Student Field Trips
 - vi. Service to the City of New Haven as needed for emergency services
 - b. Provide in the RFP an add alternate for clear path to obtain 100% electrified fleet of buses by the year 2030 with all associated charging infrastructure in place.
 - c. Provide in the RFP a path for New Haven Public Schools to provide the most environmentally responsible operating fleet during transition to 100% electrified operations.
 - d. Provided in the RFP a clear objective of Environmentally Conscious Operations and how this will be achieved, tracked, and documented.
 - e. Provide in the RFP a clear objective of on-time performance and how this will be achieved and with what kinds of performance incentives/penalties and how this will be measured and documented.
 - f. Provide in the RFP a clear plan for bus driver recruitment and retention with performance incentives/penalties.
 - g. Provide in the RFP a clear plan for developing of a transportation customer support center to respond to and resolve transportation related issues as they arise.
 - h. Provide in the RFP a clear plan for transition of services should this be needed.
4. Provide any other assistance to the New Haven Public Schools needs to facilitate the final selection of Transportation Provider.
5. Maintain strict confidentiality through the RFP and contract development process.

Firm should provide a cost proposal for their services. All costs which are required to carry out this assignment should be detailed and include in the proposal (rates, fees, travel etc.).

Fee Structure

The respondent's proposal shall include the following for cost:

- A firm fixed price proposal to perform the complete services requested in the Scope of Work.
- Submit the hourly billing rates of all personnel to be assigned to the project. This information will be used to negotiate modifications to work contained in the Scope of Work should they be required.
- Submit any other pricing/cost data necessary to carry out this project. Include justification for any data submitted.

NHPS Website

www.nhps.net



Marking Period 1 Attendance & Discipline Update
November 14, 2022



Core Values

We believe...

1 Equitable opportunities create the foundation necessary for every child to succeed

2 A culture of continuous improvement will ensure that all staff are learners and reflective practitioners

3 High expectations and standards are necessary to prepare students for college and career

4 Collaboration and partnerships with families and the New Haven community will enhance learning and achievement



Mission

To provide all students in New Haven Public Schools with personalized, authentic, and engaging learning experiences through creativity, exploration, innovation, critical thinking, problem-solving, and high quality instruction. To foster a culture of continuous improvement through collaborative partnerships with staff, families, and the New Haven community. To support students' growth and development by utilizing the Whole Child Framework.

Vision

Our vision is to be a premier urban school district that ensures access to equitable opportunities and successful outcomes for all students as they prepare for college, career, and life.

Priority Areas for 2020-2024

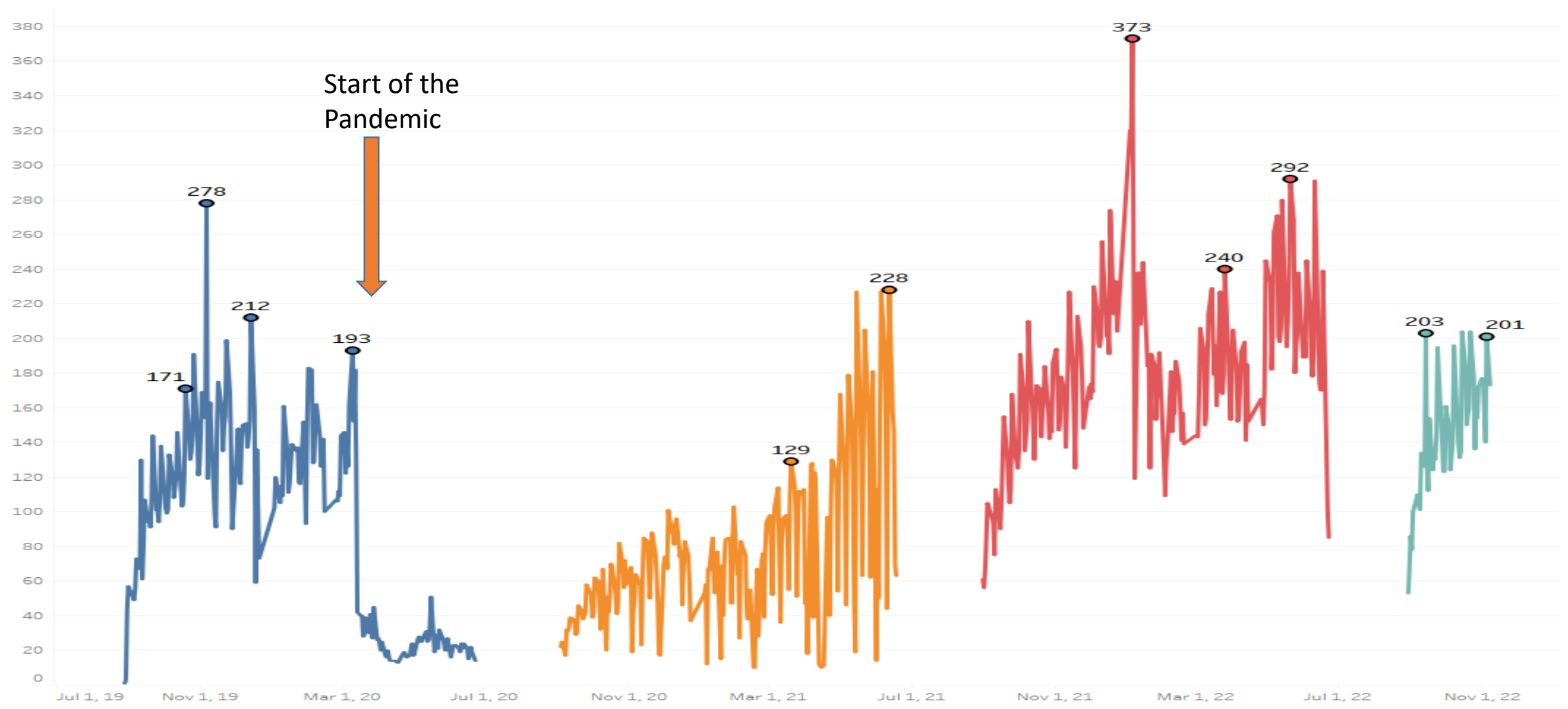
1 Academic Learning	2 Culture & Climate
3 Youth & Family Engagement	4 Talented Educators
5 Operational Efficiencies	



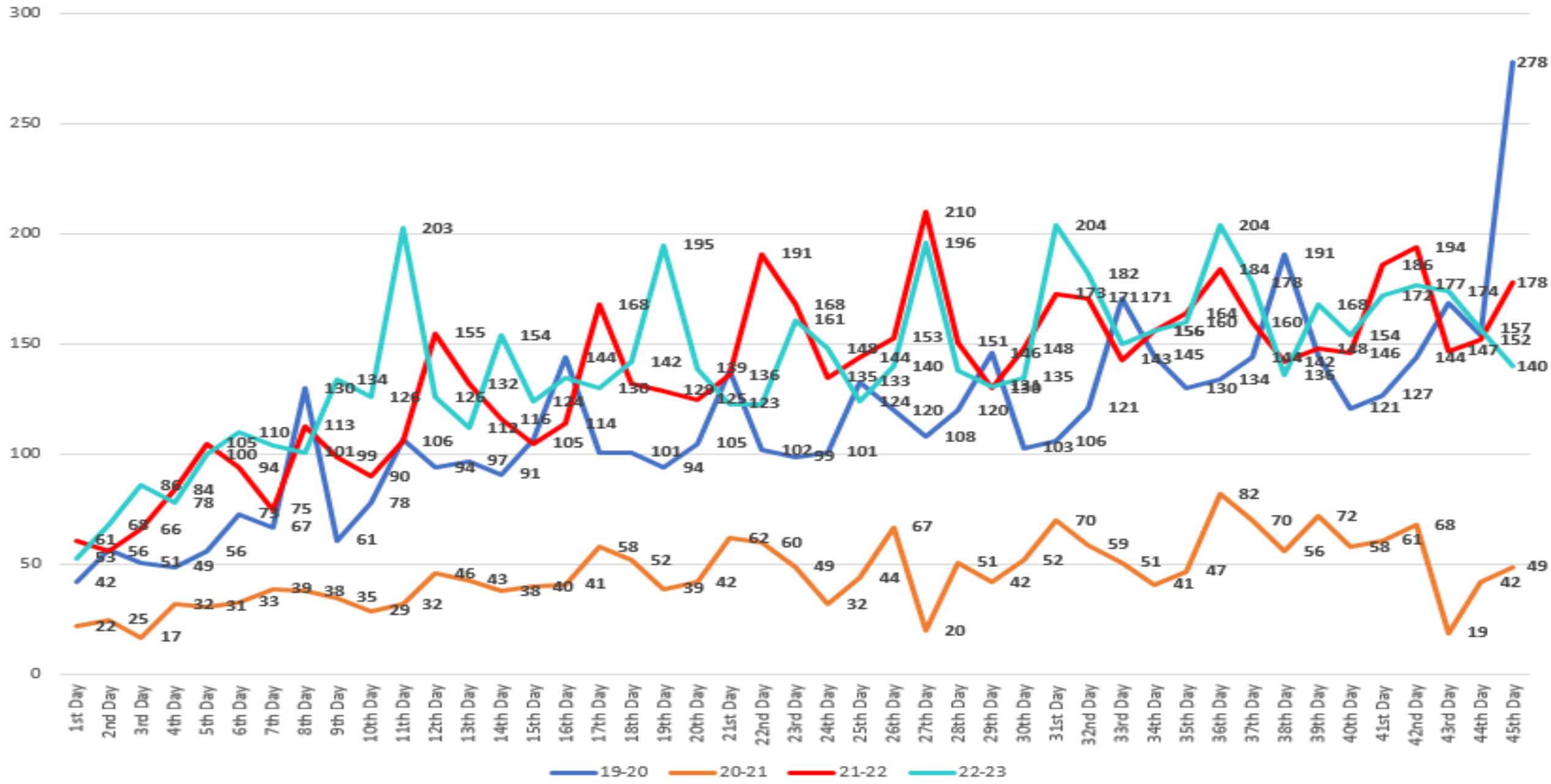
NEW HAVEN PUBLIC SCHOOLS

Teacher Attendance

Daily Number of Teacher Absences Reported in AESOP (8/28/2019 to 11/7/2022)

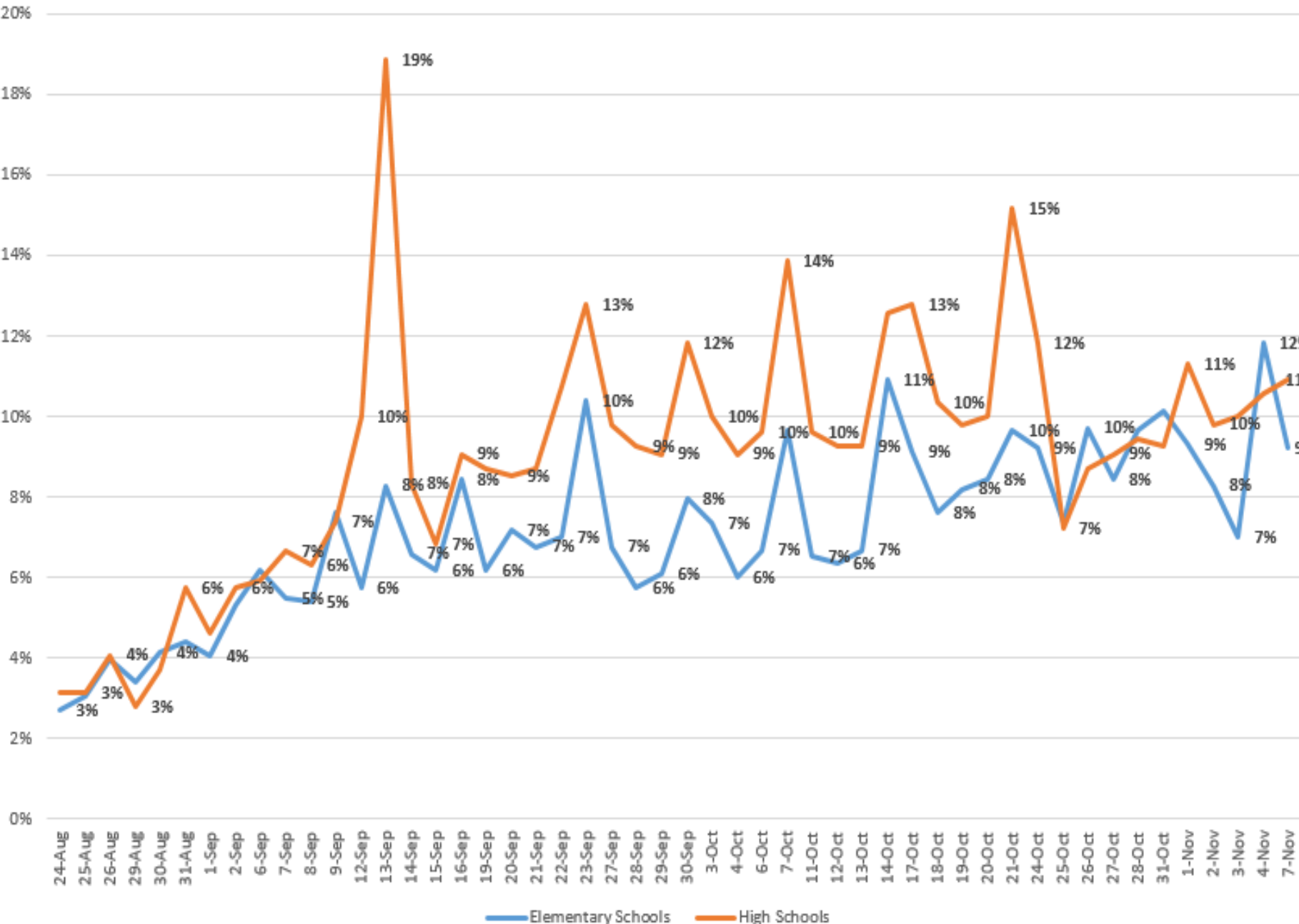


Yearly Comparison of Teacher Absences in AESOP (2019 to Present)



Percentage of Teacher Daily Attendance Reported in AESOP

Elementary Schools v. High Schools Through 11/7/22



Date	Elementary		High School	
	#	%	#	%
24-Aug	32	3%	17	3%
25-Aug	36	3%	17	3%
26-Aug	47	4%	22	4%
29-Aug	40	3%	15	3%
30-Aug	49	4%	20	4%
31-Aug	52	4%	31	6%
1-Sep	48	4%	25	5%
2-Sep	63	5%	31	6%
6-Sep	73	6%	32	6%
7-Sep	65	5%	36	7%
8-Sep	64	5%	34	6%
9-Sep	90	8%	40	7%
12-Sep	68	6%	54	10%
13-Sep	98	8%	102	19%
14-Sep	78	7%	45	8%
15-Sep	73	6%	37	7%
16-Sep	100	8%	49	9%
19-Sep	73	6%	47	9%
20-Sep	85	7%	46	9%
21-Sep	80	7%	47	9%
22-Sep	83	7%	58	11%
23-Sep	123	10%	69	13%
27-Sep	80	7%	53	10%
28-Sep	68	6%	50	9%
29-Sep	72	6%	49	9%
30-Sep	94	8%	64	12%
3-Oct	87	7%	54	10%
4-Oct	71	6%	49	9%
6-Oct	79	7%	52	10%
7-Oct	114	10%	75	14%
11-Oct	77	7%	52	10%
12-Oct	75	6%	50	9%
13-Oct	79	7%	50	9%
14-Oct	129	11%	68	13%
17-Oct	108	9%	69	13%
18-Oct	90	8%	56	10%
19-Oct	97	8%	53	10%
20-Oct	100	8%	54	10%
21-Oct	114	10%	82	15%
24-Oct	109	9%	64	12%
25-Oct	87	7%	39	7%
26-Oct	115	10%	47	9%
27-Oct	100	8%	49	9%
28-Oct	114	10%	51	9%
31-Oct	120	10%	50	9%
1-Nov	110	9%	61	11%
2-Nov	98	8%	53	10%
3-Nov	83	7%	54	10%
4-Nov	140	12%	57	11%
7-Nov	109	9%	59	11%
Average	84.8	7.2%	48.8	9.0%



NEW HAVEN PUBLIC SCHOOLS

Student Attendance

District Quarterly Attendance Report – M1



NEW HAVEN PUBLIC SCHOOLS

21-22

44.9%
Chronic

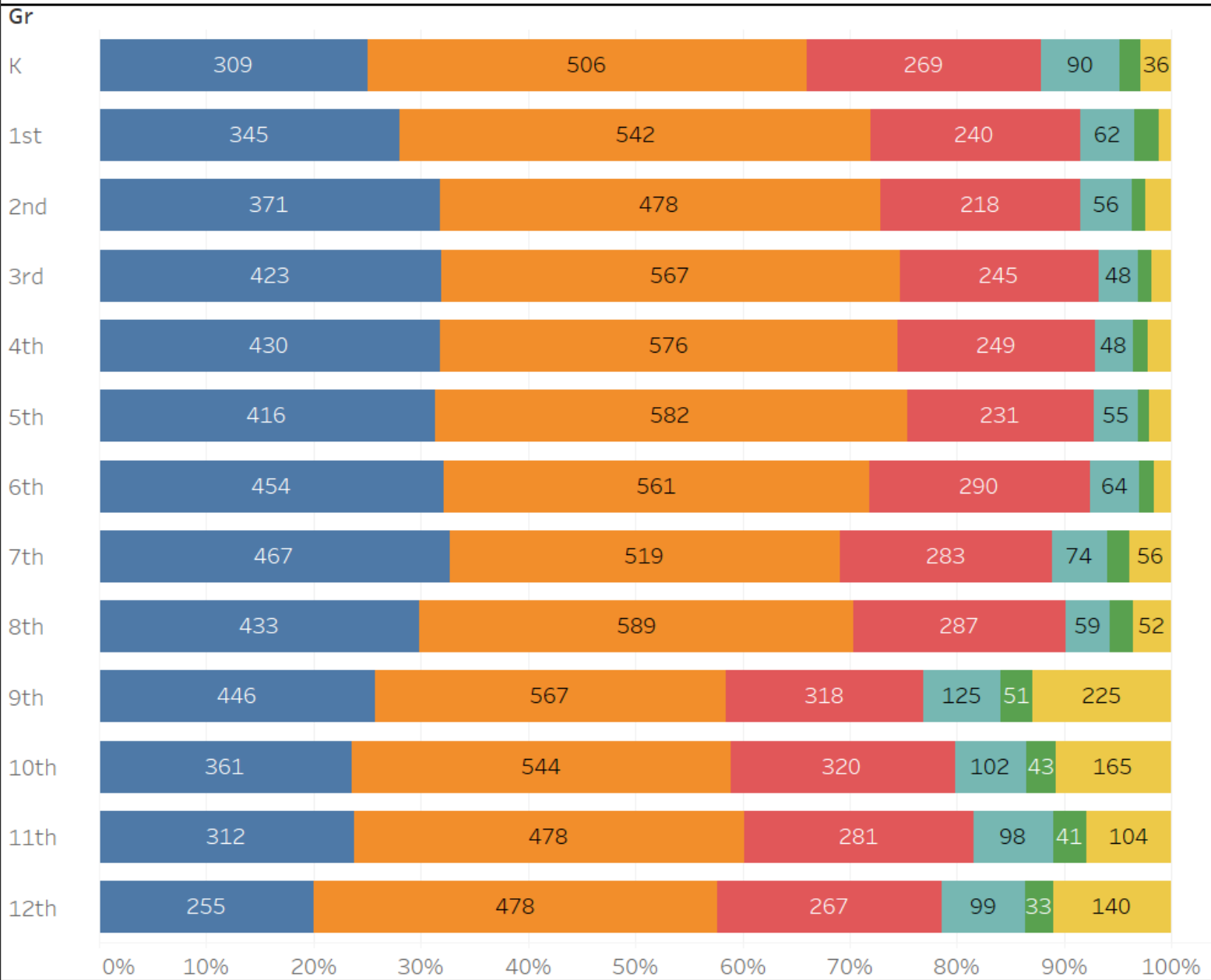
More than Eighteen (18) days absent Chronic for Year	Eleven-Seventeen (11-17) days absent Moderately Chronic	Six-Ten (6-10) days absent Chronically Absent	Two - Five (2-5) days absent Alert	Zero-One (0-1) days absent On Track
N = 1007	N = 1714	N = 3944	N = 6998	N = 4335
% = 5.6%	% = 9.5%	% = 21.9%	% = 38.9%	% = 24.1%

22-23

42.2%
Chronic

More than Eighteen (18) days absent Chronic for Year	Eleven-Seventeen (11-17) days absent Moderately Chronic	Six-Ten (6-10) days absent Chronically Absent	Two - Five (2-5) days absent Alert	Zero-One (0-1) days absent On Track
N = 961	N = 1440	N = 3629	N = 6924	N = 4725
% = 5.4%	% = 8.1%	% = 20.5%	% = 39.2%	% = 26.7%

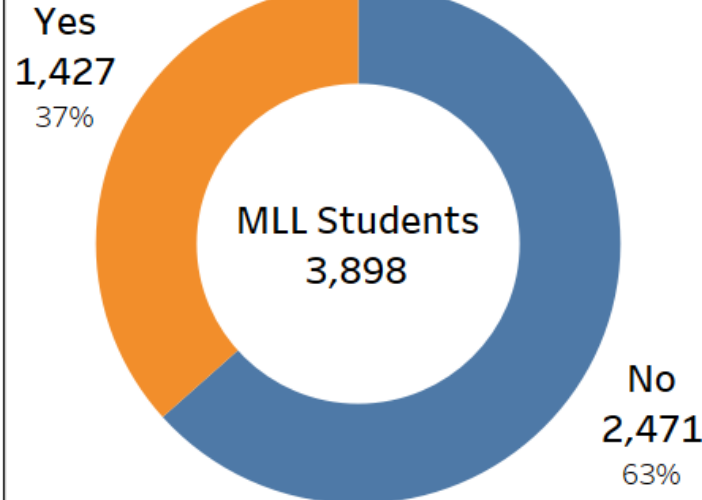
Chronically Absent Students by Grade Level



Gr	Days Missed (Group)						Grand ..
	0-1	2-5 Da..	6-10 D..	11-14	15-17	18+ Da..	
K	309	506	269	90	24	36	1,234
K	25%	41%	22%	7%	2%	3%	100%
1st	345	542	240	62	29	14	1,232
1st	28%	44%	19%	5%	2%	1%	100%
2nd	371	478	218	56	15	28	1,166
2nd	32%	41%	19%	5%	1%	2%	100%
3rd	423	567	245	48	17	25	1,325
3rd	32%	43%	18%	4%	1%	2%	100%
4th	430	576	249	48	18	30	1,351
4th	32%	43%	18%	4%	1%	2%	100%
5th	416	582	231	55	14	27	1,325
5th	31%	44%	17%	4%	1%	2%	100%
6th	454	561	290	64	20	23	1,412
6th	32%	40%	21%	5%	1%	2%	100%
7th	467	519	283	74	29	56	1,428
7th	33%	36%	20%	5%	2%	4%	100%
8th	433	589	287	59	32	52	1,452
8th	30%	41%	20%	4%	2%	4%	100%
9th	446	567	318	125	51	225	1,732
9th	26%	33%	18%	7%	3%	13%	100%
10th	361	544	320	102	43	165	1,535
10th	24%	35%	21%	7%	3%	11%	100%
11th	312	478	281	98	41	104	1,314
11th	24%	36%	21%	7%	3%	8%	100%
12th	255	478	267	99	33	140	1,272
12th	20%	38%	21%	8%	3%	11%	100%



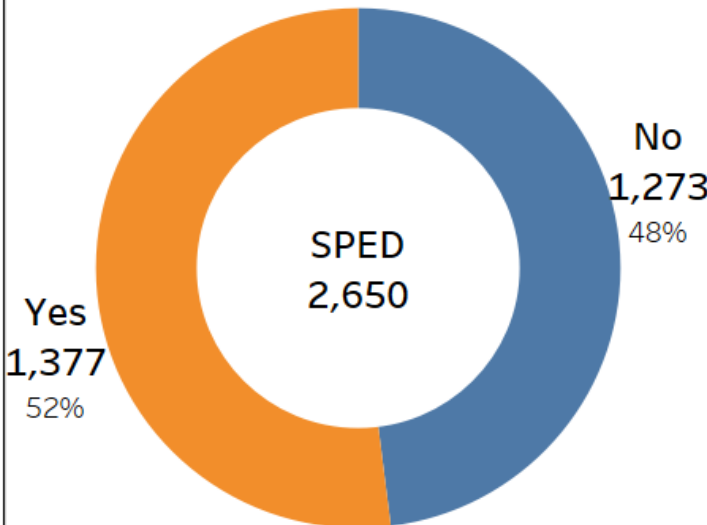
Chronically Absent MLL



MLL Absence Group by Grade Level

Absenc..	K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Grand ..
0-1 Days	78 27%	113 31%	135 39%	142 36%	150 38%	131 40%	123 39%	105 37%	73 29%	63 23%	41 16%	35 17%	29 15%	1,218 31%
2-5 Days	125 43%	157 43%	132 38%	165 41%	180 45%	146 45%	126 40%	97 35%	112 44%	96 35%	90 36%	70 33%	69 37%	1,565 40%
6-10 Days	60 21%	67 19%	56 16%	72 18%	56 14%	40 12%	54 17%	50 18%	49 19%	59 21%	66 26%	49 23%	45 24%	723 19%
11-14 Days	20 7%	18 5%	10 3%	12 3%	9 2%	7 2%	7 2%	15 5%	14 5%	20 7%	17 7%	25 12%	14 7%	188 5%
15-17 Days	4 1%	6 2%	5 1%	5 1%	2 1%	1 0%	1 0%	5 2%	1 0%	10 4%	12 5%	8 4%	6 3%	66 2%
18+ Days	3 1%		6 2%	2 1%	1 0%	2 1%	4 1%	9 3%	7 3%	29 10%	27 11%	22 11%	26 14%	138 4%
Grand Total	290 100%	361 100%	344 100%	398 100%	398 100%	327 100%	315 100%	281 100%	256 100%	277 100%	253 100%	209 100%	189 100%	3,898 100%

Chronically Absent SPED



SPED Absence Group by Grade Level

Absenc..	K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Grand ..
0-1 Days	11 10%	25 19%	32 24%	40 23%	40 23%	48 23%	66 28%	51 22%	46 20%	57 20%	31 12%	39 17%	49 19%	535 20%
2-5 Days	46 43%	57 44%	49 36%	71 40%	79 46%	92 44%	78 33%	82 36%	93 40%	85 30%	57 22%	66 28%	72 28%	927 35%
6-10 Days	31 29%	34 26%	34 25%	40 23%	36 21%	43 21%	58 25%	53 23%	51 22%	53 19%	80 31%	59 25%	59 23%	631 24%
11-14 Days	8 7%	11 8%	8 6%	15 8%	6 4%	11 5%	18 8%	15 7%	20 9%	31 11%	25 10%	28 12%	19 7%	215 8%
15-17 Days	6 6%		2 1%	4 2%	3 2%	7 3%	6 3%	11 5%	8 3%	11 4%	16 6%	12 5%	11 4%	97 4%
18+ Days	6 6%	3 2%	10 7%	7 4%	7 4%	7 3%	7 3%	18 8%	12 5%	49 17%	47 18%	28 12%	44 17%	245 9%
Grand Total	108 100%	130 100%	135 100%	177 100%	171 100%	208 100%	233 100%	230 100%	230 100%	286 100%	256 100%	232 100%	254 100%	2,650 100%



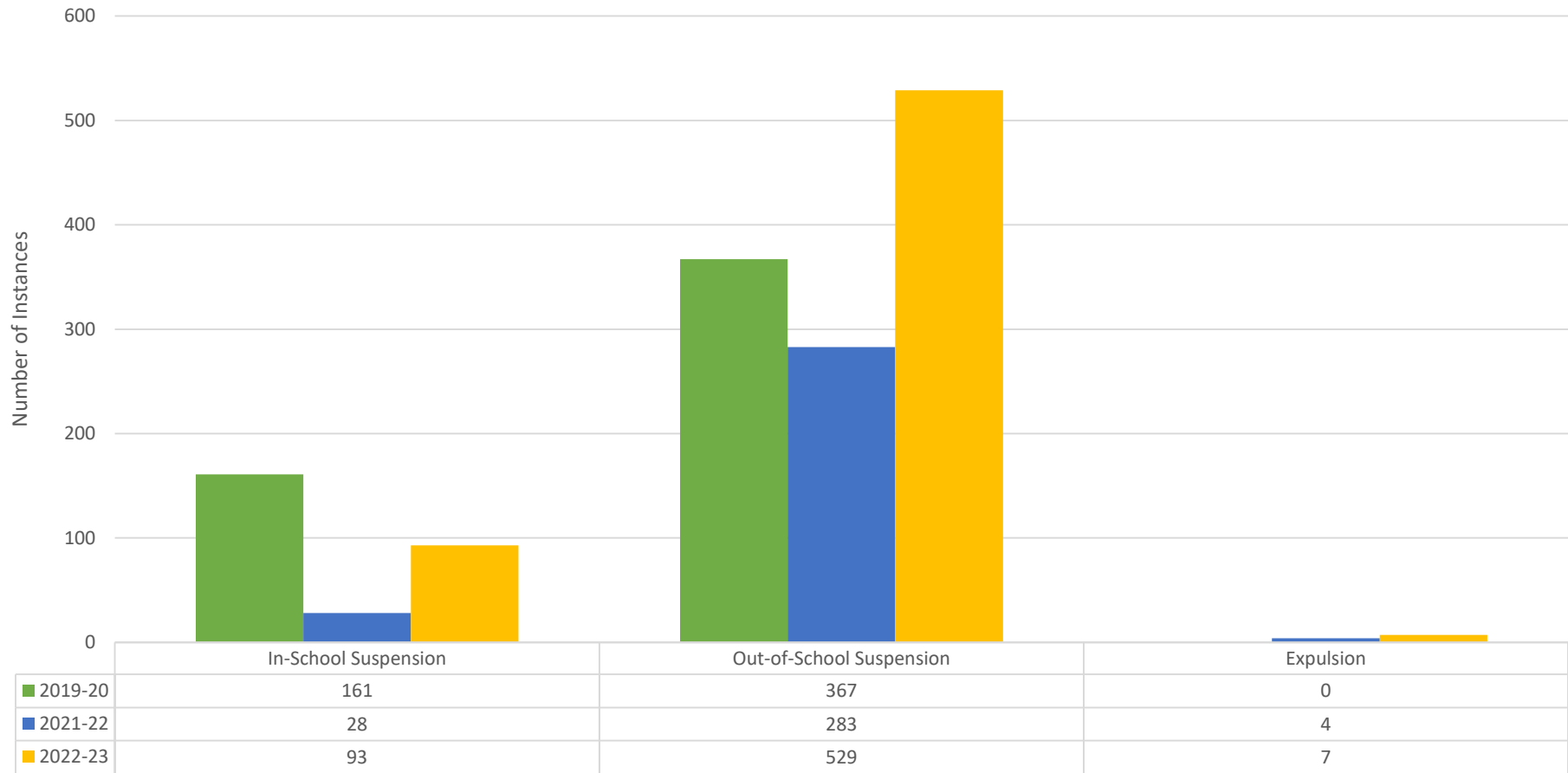
NEW HAVEN PUBLIC SCHOOLS

Disciplinary Sanctions

Discipline Sanctions - District



Marking Period 1 - Disciplinary Sanctions



Incident Types - Suspensions



NEW HAVEN PUBLIC SCHOOLS

Incident Type	Number of Incidents
Fighting/Altercation/Physical Aggression	128
Physical Altercation	57
Battery/Assault	44
Disruptive Behavior	43
Serious Disorderly Conduct	39
Insubordination/disrespect	33
Drugs/Alcohol/Tobacco only	31
Threat/Intimidation/verbal harassment	23
Leaving School Grounds	18
Weapon	18
Skipping Class	12
Disorderly Conduct	11
Inciting a Fight/Riot	10
Inappropriate Behavior	9
Verbal Altercation	6
Breach of Peace	6
Threats of Bodily Harm	6
Theft/Stealing	4
Accessory to Fight	4

Incident Types - Expulsions



NEW HAVEN PUBLIC SCHOOLS

Incident Type	Number of Incidents
Physical Altercation	2
Battery/Assault	2
Fighting/Altercation/Physical Aggression	2
Weapon	1